



North Way Christian Community | Leadership Covenant

North Way Christian Community is a community of followers of Jesus Christ who look to the Bible for guidance as to how we are to live. Based upon the Scriptures, through what we refer to as a membership covenant, our community has a set of requirements and marks for membership, all of which are discussed in that covenant. Additionally, our belief is that there is a higher Biblical standard than membership for those aspiring to roles of leadership (1 Tim. 3, Acts 6:1-6, Eph. 4:11-16, Rom. 12:1-21). Leadership roles - staff, volunteer or otherwise - require the person be a member at North Way, as described above. The only exception includes a person in good membership standing in another church, which would meet the requirements of the membership covenant.

The spirit of the leadership covenant is aspiring to Christ's likeness and striving to live in righteousness as described in the Scriptures; it is not written in a spirit of legalism. It treasures balance and maturity in the life of a leader, the character of whom would not open up the church to accusation, nor give the enemy any footholds within or through our ministry. While all people struggle with sin, according to the Bible persons in positions of leadership are to be "above reproach." Therefore, lifestyles and behaviors that adhere to Biblical teaching are a prerequisite for being placed into and continuing in a leadership role at North Way. What defines a position as leadership is not always obvious, but in most cases, it is a position where a person is visibly responsible to guide, direct, influence, teach, train, shepherd and/or care for others.

To that end, each person aspiring to leadership as defined above must believe and covenant the areas below.

Expressed Agreement with Statement of Belief

North Way Christian Community is an inter-denominational church. Our members come from many church backgrounds, both Protestant and Catholic. We are an evangelical church which holds the tenets of belief found online or in your membership information. If such beliefs are a struggle for anyone in a position of leadership, they will be expected to submit themselves to the leadership of the church and ultimately to the authority of the Scriptures. In the case of a "disagreement," the person should step down from the leadership role until it is resolved according to the leadership of the church.

Covenant Agreements

A covenant serves to clarify the biblical obligations and expectations, while establishing a set of parameters by which all leaders of North Way agree to be held. Each leader covenants to:

- Submit to the authority of the Scriptures as the final arbiter on all issues.
- Pursue the Lord Jesus and set the standard for the four marks of membership expressed in the membership covenant.
- Put sinful attitudes and actions to death while stirring and stimulating love and good deeds through the Holy Spirit.
- Protect the unity, growth and integrity of the church.
- Practice complete chastity unless married and, if married, complete fidelity within heterosexual and monogamous marriage. Complete chastity and fidelity means, among other things, that regardless of my marital status, I will pursue purity and abstain from sexually immoral practices such as adultery, premarital sex and pornography.
- Seek to preserve the gift of marriage and, if needed, agree to walk through steps of marriage reconciliation.
- Refrain from illegal drug use, drunkenness and other sinful behavior as the Bible dictates.
- Take seriously the responsibility of Christian freedom, especially actions or situations that could present a stumbling block to another.
- Maintain intentional relationships with other believers that will help them towards Christian maturity.

When a person in a position of leadership is unable to express the agreements above, they should:

- Confess their sin to God and to fellow believers; repent and seek to put their sin to death.
- Submit to receiving righteous and loving discipline when approached biblically by fellow believers.
- Submit to the elders and other appointed leaders of the church and diligently strive for unity and peace within the church.

I understand and agree with North Way's Leadership Covenant and, therefore, submit my name for leadership.

PRINTED NAME

SIGNATURE

DATE

